

Making Waves



March 2023
Volume 16 Issue 03



FROM THE DIRECTOR

DO YOU LIKE TO WIN PRIZES?!

Beginning mid-March, all residents will receive an email from CEL Associates, with a link to complete our annual resident satisfaction survey.

All you have to do to be eligible to win a prize is complete a survey!

If you are like me, you receive surveys every day from a number of different organizations. I understand survey fatigue is real, because I feel it too!

This is why I am personally asking each of you to participate in our survey this year. We use your survey responses to determine where to focus

resources to improve your resident experience, so having your feedback is absolutely vital to us.

Even if you think everything is Ok and have no specific feedback, please take the survey as well. Having a large pool of data to weigh is essential to ensure we understand which issues are the right ones to attack first.

Of course, positive feedback is always welcome! If you want to use the survey to let us know where we are getting it right, you will let my team and I know what to keep doing!

As always, stay safe!
The Director

RESIDENT RECOGNITION

“There are no cons to living in PPV.”



HomePort Hampton Roads would like to take a moment to recognize Stephen Thomas. Stephen comes to Virginia from Decatur, Tennessee and has been in the Navy for 3 ½ years. PPV for Stephen is an escape from the ship where he can cook his own meals and relax after a stressful day. “There are no cons to living in PPV, and it’s helped me save money” Stephen says. You might find him biking or kayaking in his spare time when he isn’t busy being a Machinist Mate (AC&R Tech). We thank you for staying with us Stephen and hope you enjoy the rest of your stay!

Congratulations to All our Bowling champions!



DAN CUMMINGS
(Not Pictured)

#2



JOSHUA AVILESAYALA

#1



SAM FEIDLER

#3

Join us
March 14, 2023
for Bowling!
5:30 p.m. - 8:00 p.m.
Pierside Lanes Inside Gate 5
For your chance to
win prizes!
Free to residents
Plus One Guest
Pizza & sodas provided



NO MAIL DELIVERY TO PPV HOUSING!

FOLLOW US ON SOCIAL MEDIA



@HOMEPORHTHAMPTONROADS
STAY UP TO DATE!



**DAYLIGHT SAVINGS
TIME BEGINS
March 12, 2023**



door prize!
Maria Regaladoayala
(Not Pictured)

**Robyn Heye
Minute to Win It Winner**



The MCPON's of Denmark, Finland, Norway, Sweden, and the NORDEFECO Training Director visit PPV Single Sailor Housing

**Microwave
Mug Pizza**



- Ingredients**
 4 tablespoons all-purpose flour
 1/8 teaspoon baking powder
 1/16 teaspoon baking soda
 1/8 teaspoon salt
 3 tablespoons milk
 1 tablespoon olive oil
 1 tablespoon marinara sauce
 1 tablespoon shredded mozzarella cheese
 5 mini pepperoni
 1/2 teaspoon dried Italian herbs
- Instructions**
 1. Mix flour, baking powder, baking soda and salt together in microwaveable mug.
 2. Add in the milk and oil then mix together. Some lumps are ok.
 3. Sprinkle on the cheese, pepperoni, and dried herbs.
 4. Microwave for 1 minute 10 seconds, or until it rises up and the toppings are bubbling.
 5. Enjoy straight away!
- <https://www.biggerbolderbaking.com/microwave-mug-pizza/#wprm-recipe-container-18406>



**Michelle Couture
Leasing &
Placements**

★ STAFF SPOTLIGHT ★

Meet Michelle

HomePort Hampton Roads would like to recognize Michelle Couture. Michelle has been part of PPV for almost as long as PPV has been in business, making July 2023 her 15 year anniversary. Once an employee of the Service Desk she now works in Leasing helping all our wonderful residents move-in. Michelle is a big fan of Virginia Beach and as a native to the area she refuses to leave! You can often find her watching any and all the sports games, but she loves the New York Giants the most. Michelle is a dedicated mom of 3 and continues to be a valued and loyal employee. Make sure you say "Hi" when you see her around Building U-16. We thank you for your hard work and enthusiastic nature Michelle.

Navy Exceeding FY 2023 Sailor Retention Goals, Says Q1 Data

Courtesy of: <https://news.usni.org> By: Heather Mongilio February 1, 2023

The Navy exceeded retention goals for Fiscal Year 2022 and is on track to beat them in Fiscal Year 2023, according to data from the Office of the Chief of Naval Personnel obtained by USNI News.

The sea service finished the fiscal year at 107 percent of its goal for retaining sailors in Zone A, which is sailors with one month of service through six years, Lt. Rachel Maul, a spokesperson for the Chief of Naval Personnel office, told USNI News. For Zone B, or sailors with six to 10 years of service, the Navy met 106 percent of its goal. For Zone C, which is sailors that have 10-14 years of service, the sea service hit 109 percent of its goal. As of December 31, the sea service is also on track to exceed retention goals, Maul said in her email.

The Navy was 23.5 percent over its December target for Zone A - 4,953 sailors out of the 4,012 goal - 2.14 percent over target for Zone B - 2,008 out of the goal of 1,966 - and 5.26 percent above the goal for Zone C - 1,421 out of the 1,350 goal.

The FY 2022 end strength for active-duty sailors was 286,487, USNI News previously reported.

The Navy said it would need to recruit 37,700 new sailors in order to meet the end strength projected for FY 2023. The Navy's spring budget proposal had 347,484 as the end strength for the current fiscal year. But while the Navy has been able to meet its retention goals, it continues to struggle with gaps in at-sea billets. Maul told USNI News that the Navy does currently have empty billets on operational

units, but she did not have a specific number. "The number, however, is not static; it varies based on planned personnel movements (such as PCS, ship decommissioning's, and ships moving into the maintenance Phase) and unplanned personnel movements (such as limited duty and administrative separations), which impact the number on any given day," Maul told USNI News. In October 2022, the number of at-sea billets was 9,000, USNI News previously reported, one of the highest since 2016, when gaps were at 792. The sea service introduced a number of initiatives in 2022 to address misalignment between promotion and personnel distribution, which the Navy has blamed as one of the causes for the high number of gaps.

The service is shifting to a billet-based advancement system, USNI News previously reported. One of the reasons for the move is that the Navy does not currently move sailors into positions immediately following promotion, Maul said. There are nearly 4,000 sailors with E-7 to E-9 ratings in billets that are below their pay grades, as of September 2022, she said.

"This misalignment results in a need to constantly manually move Sailors through the detailing

processes, type commander (TYCOM) manning actions and senior enlisted assignment optimization processes," Maul said in the email.

The Navy is changing to the billet-based promotion system through pilots, including the [Detailing Marketplace Assignment Policy](#), [Senior Enlisted Advancement to Position](#), [Command Advance-to-Position](#), [Advance-to-Position](#) and the Senior Enlisted Marketplace.

Eventually, the billet-based promotion system will be the standard for the Navy, Maul said.

Monetary and non-monetary incentives are expected to be a part of the new system, which will help give sailors more control, including, in some cases, more stability when it comes to moving.

"Transforming the Navy enlisted advancement and distribution systems into a robust, billet-based marketplace will decrease billet gaps and increase Fleet readiness to ensure the right sailor, with the right skills, is in the right billet to meet the mission," Maul said to USNI News. "Billet-based advancements are expected to reduce inefficiencies and these critical gaps by aligning advancement quotas more towards sailors willing to take orders to operational assignments for a full tour, rather than advancing sailors first and then distributing those who don't separate to operational assignments."



UPCOMING EVENTS

- Mar 5th: Clean Eat Social @ 1:00 p.m.
- Mar 7th: New Resident Brief @ 6:00 p.m.
Do you have questions about PPV policies?
- Mar 14th: Free Bowling @ 5:00 p.m.
- Mar 15th: Paint Night & Tacos @ 5:00 p.m.
- Mar 23rd: John Wick 3 & Popcorn @ 5:00 p.m.

JOHN WICK

(See Event Calendar on back page for details)

FIRE SAFETY!

Do NOT tamper with Smoke Detectors! You will be charged up to **\$300.00** per smoke detector.

Do NOT deploy Fire Extinguishers Unless in an Emergency.

This is a felony and you will be prosecuted!
There will be a **MINIMUM** charge of **\$75.00** per Extinguisher, plus clean up fees.

Do NOT damage/remove Exit signs, those are provided to safely evacuate in case of Emergency, think of your shipmates!
There is a charge of **\$65.00** per Exit Sign damaged/removed, plus reinstallation fees

Fire Pull stations are only to be activated in an Emergency!

** Reminder: When the alarm sounds, you MUST vacate the building! **

Naval Station Norfolk Worship Schedules

Protestant Worship: Sunday—1030

Jewish Shabbat Program: Friday—1145

Islamic Prayer: Friday—1300

Catholic Mass: Monday—1130, Tuesday—1130, Sunday—0930, 1st Saturday of the month—0930



Suicide & Crisis Hotline

If you or someone you know is struggling or in crisis, help is available

Call or Text 988

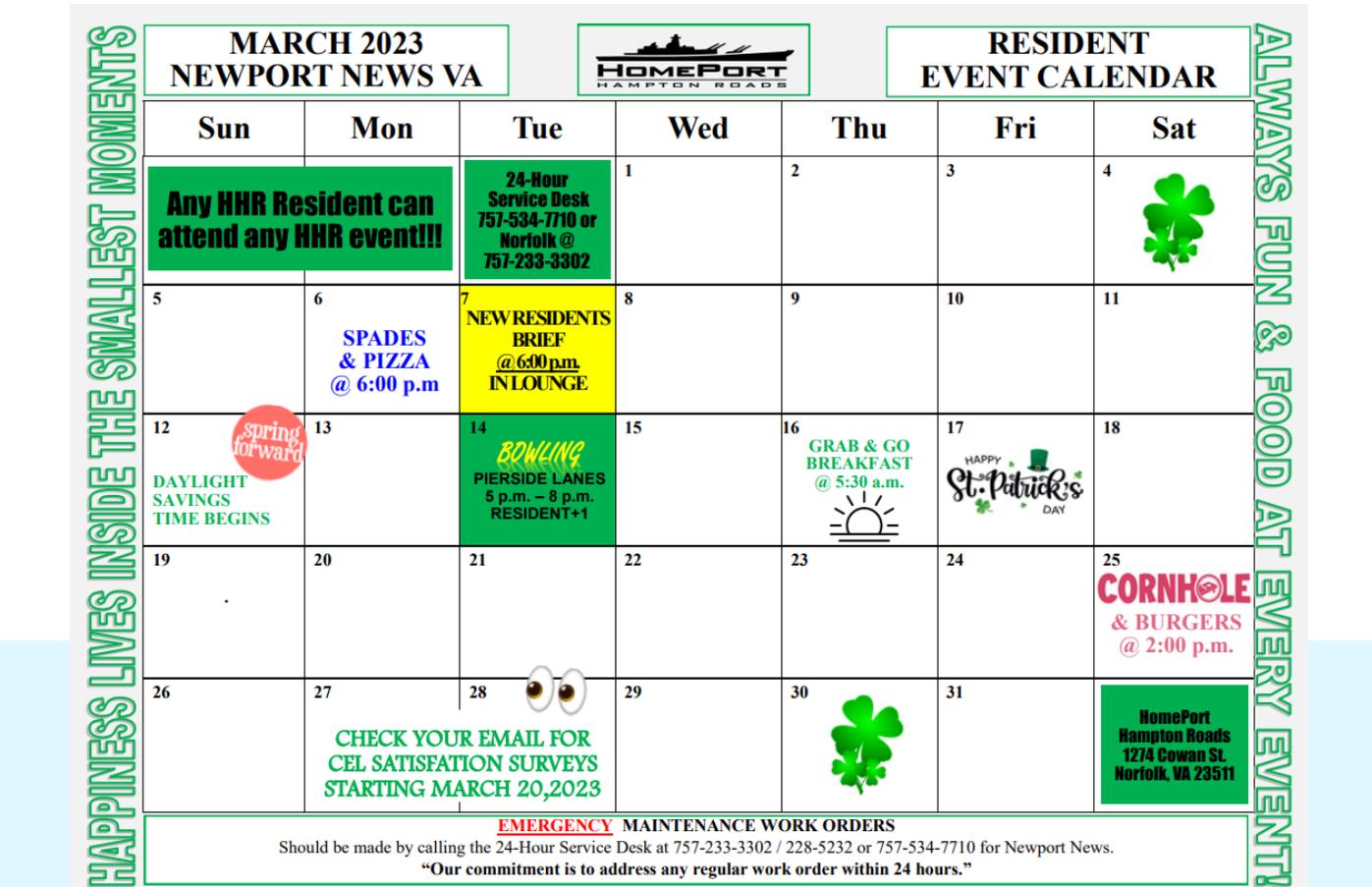


HAPPINESS LIVES INSIDE THE SMALLEST MOMENTS

ALWAYS FUN & FOOD AT EVERY EVENT!

MARCH 2023 NORFOLK VA					RESIDENT EVENT CALENDAR	
Sun	Mon	Tue	Wed	Thu	Fri	Sat
Any HHR Resident can attend any HHR event!!!		24-Hour Service Desk Norfolk @ 757-233-3302 757-228-5232 or NN @ 757-534-7710	1	2 BURGER BURN SOCIAL J-53 @ 5:00 p.m.	3 HOT DOGS & SPADES COLE VILLAGE @ 6:00 p.m.	4 PIZZA & POOL!! U-20 @ 4:00 p.m.
5 CLEAN EATZ SOCIAL IOWA ESTATES @ 1:00 p.m.	6 PIZZA & POOL COLE VILLAGE @ 6:00 p.m.	7 NEW RESIDENT BRIEF @ 6:00 p.m. IOWA ESTATES CLASSROOM FOR OFF BASE & U16 LOUNGE FOR ON BASE	8 CLEAN EATZ & BOARD GAMES IOWA ESTATES @ 5:00 p.m.	9	10 CHILI DOGS SOCIAL J-53 @ 4:30 p.m.	11
12 BURGERS & SMASHBROTHERS NH-156 @ 6:00 p.m. DAYLIGHT SAVINGS TIME BEGINS	13 NACHOS & UNO U-20 @ 5:00 p.m.	14 BOWLING PIERSIDE LANES 5 p.m. - 8 p.m. RESIDENT+1	15 PAINT NIGHT U-16 @ 5:00 p.m.	16	17 St. Patrick's Day ICE CREAM SOCIAL SP-29 @ 5:00 p.m.	18 
19	20	21 PIZZA & POOL NH-156 @ 6:00 p.m.	22 	23 JOHN WICK POPCORN IOWA ESTATES @ 5:00 p.m.	24 FLEET FAMILY SERVICES & COOKING 101 IOWA ESTATES @ 5:00 p.m.	25
26	27 PIZZA & POOL SP-29 @ 6:00 p.m.	28	29 	30 	31 ICE CREAM SOCIAL U-16 @ 5:00 p.m.	HomePort Hampton Roads 1274 Cowan St. Norfolk, VA 23511

EMERGENCY MAINTENANCE WORK ORDERS
Should be made by calling the 24-Hour Service Desk at 757-233-3302 / 228-5232 or 757-534-7710 for Newport News.
"Our commitment is to address any regular work order within 24 hours."



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MARCH 2023 NEWPORT NEWS VA					RESIDENT EVENT CALENDAR	
Sun	Mon	Tue	Wed	Thu	Fri	Sat
Any HHR Resident can attend any HHR event!!!		24-Hour Service Desk 757-534-7710 or Norfolk @ 757-233-3302	1	2	3	4 
5	6 SPADES & PIZZA @ 6:00 p.m.	7 NEW RESIDENTS BRIEF @ 6:00 p.m. IN LOUNGE	8	9	10	11
12 DAYLIGHT SAVINGS TIME BEGINS	13 spring forward	14 BOWLING PIERSIDE LANES 5 p.m. - 8 p.m. RESIDENT+1	15	16 GRAB & GO BREAKFAST @ 5:30 a.m. 	17 St. Patrick's Day	18
19	20	21	22	23	24	25 CORNHOLE & BURGERS @ 2:00 p.m.
26	27 CHECK YOUR EMAIL FOR CEL SATISFACTION SURVEYS STARTING MARCH 20, 2023	28 	29	30 	31	HomePort Hampton Roads 1274 Cowan St. Norfolk, VA 23511

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